



Revive

CHURCH

GROWTHTRACK

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The Revive Growth Track guides you to discover your purpose and live the life God created for you. The Growth Track is made up of three steps that equip you to 1) connect to the church, 2) discover the strengths of your design, and 3) use your God-given gifts to make a difference in the lives of others.

*step***ONE** – Own the Vision

Explore the ministry of Revive Church and find out how to connect with us.

*step***TWO** – Discover Your Design

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life.

*step***THREE** – Join the Team

Connect to the opportunities available at Revive to live out your purpose and serve others by using your God-given gifts.

THE Revive CHURCH STORY

Go do church differently!

From the moment God spoke these simple words into Pastor Stephan's heart, we've done just that. Our songs may be the same as the church down the street. The environment may look like another church you've visited. But, the real difference at Revive is that we are passionate about introducing real people to the real Jesus.

In June 2011, a small group of people met in a living room dreaming about what could be. In December of 2011, we began renting a church building off of Center Street in Arlington, Texas and Revive Church was born. We worshiped Saturday nights until 2015, when the owners of the church facilities chose to join with us, and Revive was given its very first building.

In 2019, God gave Pastor Stephan an intentional vision to extend the mission of Revive into the digital realm. Revive Online now streams our Worship Experience LIVE each weekend, and offers uplifting and life-giving content through social media platforms so we can introduce real people to the real Jesus all over the world.

With each baptism, healing, life change, and sign of spiritual growth, we are reminded to keep focus on *why* we do what we do. This is still the beginning of the Revive story – a story of people just like you surrendering to the real Jesus because of an introduction facilitated by people just like you.

*step***ONE**

Own the Vision

OWN THE VISION

We don't do membership. We do ownership.

1. _____

¹⁷ I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better.

¹⁸ I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people.

EPHESIANS 1:17-18

¹⁷ "...that you may know Him better."

EPHESIANS 1:17

¹¹ For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future. ¹² Then you will call on me and come and pray to me, and I will listen to you.

JEREMIAH 29:11-12

²⁰ Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us...

EPHESIANS 3:20

²⁸ And we know that in all things God works for the good of those who love him, who have been called according to his purpose.

ROMANS 8:28

¹⁸ "... that the eyes of your heart may be enlightened [focused and clear]."

EPHESIANS 1:17–18

⁶ Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God.

PHILIPPIANS 4:6

² Devote yourselves to prayer, being watchful and thankful.

COLOSSIANS 4:2

¹² For the word of God is alive and active. Sharper than any double-edged sword, it penetrates even to dividing soul and spirit, joints and marrow; it judges the thoughts and attitudes of the heart.

HEBREWS 4:12

¹⁶ "Therefore confess your sins to each other and pray for each other so that you may be healed."

JAMES 5:16

¹⁸ "... that you may know the hope to which He has called you."

EPHESIANS 1:17–18

² Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is – his good, pleasing and perfect will.

ROMANS 12:2

⁶ "We have different gifts, according to the grace given us."

ROMANS 12:6

²⁷ *"All of you together are Christ's body, and each of you is a part of it."*

1 CORINTHIANS 12:27 NLT

¹⁸ *"... that you may grasp the immensity of this glorious way of life He has for His followers [in his holy people]."*

EPHESIANS 1:17–18

⁸ *"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. ¹¹ I have told you this so that my joy may be in you and that your joy may be complete."*

JOHN 15:8, 11

Owning your faith requires a personal investment into your growth.

¹¹ *No discipline seems pleasant at the time, but painful. Later on, however, it produces a harvest of righteousness and peace for those who have been trained by it.*

HEBREWS 12:11

2. _____

¹⁴ *For those who are led by the Spirit of God are the children of God. ¹⁵ The Spirit you received does not make you slaves, so that you live in fear again; rather, the Spirit you received brought about your adoption to sonship. And by him we cry, "Abba, Father." ¹⁶ The Spirit himself testifies with our spirit that we are God's children. ¹⁷ Now if we are children, then we are heirs – heirs of God and co-heirs with Christ, if indeed we share in his sufferings in order that we may also share in his glory.*

ROMANS 8:14-17

¹⁵ "If your brother or sister sins, go and point out their fault, just between the two of you. If they listen to you, you have won them over. ¹⁶ But if they will not listen, take one or two others along, so that 'every matter may be established by the testimony of two or three witnesses.' ¹⁷ If they still refuse to listen, tell it to the church; and if they refuse to listen even to the church, treat them as you would a pagan or a tax collector."

MATTHEW 18:15-17

²¹ Then Peter came to Jesus and asked, "Lord, how many times shall I forgive my brother or sister who sins against me? Up to seven times?"

²² Jesus answered, "I tell you, not seven times, but seventy-seven times."

MATTHEW 7:21-23

² He told them, "The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field."

LUKE 10:2

¹ God is not unjust; he will not forget your work and the love you have shown him as you have helped his people and continue to help them.

HEBREWS 6:10

"God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another."

1 PETER 4:10 NLT

¹⁰ Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers.

GALATIANS 6:10

"All of you together are Christ's body, and each of you is a part of it."

1 CORINTHIANS 12:27 NLT

"God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another."

1 PETER 4:10 NLT

¹¹ Therefore encourage one another and build each other up, just as in fact you are doing.

1 THESSALONIANS 5:11

²⁴ And let us consider how we may spur one another on toward love and good deeds, ²⁵ not giving up meeting together, as some are in the habit of doing, but encouraging one another – and all the more as you see the Day approaching.

HEBREWS 10:24-25

¹⁶ From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

EPHESIANS 4:16

Revive is a church OF Small Groups, not a church WITH Small Groups.

REVIVE SMALL GROUPS

Our groups are designed to stay small.

When groups stay small, you are able to stay connected to people without feeling too stretched socially or emotionally. Once groups grow to more than 12 people in size, they multiply their group by asking some to split off and begin a new group, so we can continue making room for new people.

There are three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right Small Group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as “semesters.”



Everyone can join a group.

Our hope is for every person at Revive to be connected in meaningful community through a Small Group. Search groups by location, day, and time in our online Small Groups directory at groups.revivechurch.com or on the Revive Church App. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

Leading a group is a high honor.

Small group leaders are called to a higher level of maturity as they personally lead others. The Bible identifies them as an overseer (1 Timothy 3:2-7), because they watch over their group and their spiritual health. In living a life above reproach, they empower their group to see that spiritual growth takes place, and they are able to make a difference by the work of the Holy Spirit in them.

3. _____

We don't just give. We invest.

¹⁰ Now he who supplies seed to the sower and bread for food will also supply and increase your store of seed and will enlarge the harvest of your righteousness. ¹¹ You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God.

2 CORINTHIANS 9:10-11

¹⁰ Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this," says the Lord Almighty, "and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.

MALACHI 3:10

⁹ Honor the Lord with your wealth, with the firstfruits of all your crops; ¹⁰ then your barns will be filled to overflowing, and your vats will brim over with new wine.

PROVERBS 3:9-10

"Be sure to set aside a tenth of all that your fields produce each year."

DEUTERONOMY 14:22-26

²¹ For where your treasure is, there your heart will be also.

MATTHEW 6:21

⁷ Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver.

2 CORINTHIANS 9:7

⁸ “Will a mere mortal rob God? Yet you rob me.

“But you ask, ‘How are we robbing you?’

“In tithes and offerings.”

MALACHI 3:8

⁹ The people rejoiced at the willing response of their leaders, for they had given freely and wholeheartedly to the Lord.

1 CHRONICLES 29:9

³⁸ “Give, and it will be given to you. A good measure, pressed down, shaken together and running over, will be poured into your lap. For with the measure you use, it will be measured to you.”

LUKE 6:38

¹⁷ Command those who are rich in this present world not to be arrogant nor to put their hope in wealth, which is so uncertain, but to put their hope in God, who richly provides us with everything for our enjoyment. ¹⁸ Command them to do good, to be rich in good deeds, and to be generous and willing to share. ¹⁹ In this way they will lay up treasure for themselves as a firm foundation for the coming age, so that they may take hold of the life that is truly life.

1 TIMOTHY 6:17-19

³³ But seek first his kingdom and his righteousness, and all these things will be given to you as well.

MATTHEW 6:33

REVIVE CHURCH FINANCES

“Every Sunday each of you make an offering and put it in safekeeping. Be as generous as you can. When I get there you’ll have it ready, and I won’t have to make a special appeal.”

1 CORINTHIANS 16:1–4 MSG

At Revive Church, we practice tithing for the support of the body of Christ, the church, as God commands. We recognize that the tithe (our return to God of 10% of our income) is the Biblical standard for giving.

Each month we set aside a minimum of 10% of what you invest into Revive Church into our Love Your Neighbor fund. This fund enables us to financially support missionaries around the world; organizations locally and abroad that engage in specialized initiatives such as ending sex trafficking, feeding the homeless, Bible translation, and more; and people in need within our own community.

Investing financially is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

Many people love to give to God and as they do, they want to feel confident in the organization through which they give. At Revive, we want people to understand they are giving to God **through** the church, not **to** the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of Revive, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus and an expression of the relationship between the individual giver and the Lord. That is why we don’t have people fill out pledge cards or make faith promises. Funds are not “income only.” They are worship and are not considered to be a business transaction but an expression of gratitude toward God for his provision and faithfulness in our lives.

REVIVE CHURCH MINISTRY STRUCTURE

As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of Revive's Ministry Structure is that you will understand that our framework to supports the values of integrity, accountability, and spiritual authority.

We are guided by our Pastor and Leadership

Revive Church is led by Pastor Stephan and Susanna Kilgore, who have a team of people that oversee the day-to-day ministry and operations of the church. These people serve the congregation and are responsible for the development of the spiritual life of the church.

We are protected by our Board of Directors

Our Board of Directors know and protect the mission, vision and direction of the church. They oversee the finances and direct the provision of the facilities needed by the church.

We are strengthened by our Overseers

Pastor Stephan and Susanna are fully submitted to the leadership, oversight, and accountability of Pastors Adam and Jami McCain of Hill City Church in Cedar Hill, Texas. Pastor Adam and Jami love Revive and are willing to provide spiritual protection to the church. They may be called upon to help in accountability matters relating to the Lead Pastor if requested to do so by a member of the Board of Directors.

BECOMING AN OWNER

Revive Church Ownership Agreement

Having decided to follow Jesus as my personal Lord and Savior and being in agreement with the values and ideas presented in Step One of the Growth Track, I now feel led by the Holy Spirit to join with the Revive Church family. In doing so, I make the following commitment to God and my fellow Owners of the vision:

1. I will protect the unity of my church by

Acting in love toward others.

Refusing to gossip.

Following the leaders.

“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.”

ROMANS 14:19 PH

“Live in complete harmony with each other—each with the attitude of Christ toward each other.”

ROMANS 15:5 TLB

“Have a sincere love for other believers, love one another earnestly with all your heart.”

1 PETER 1:22 GNT

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.”

EPHESIANS 4:29

“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who

must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you."

HEBREWS 13:17

2. I will share the responsibility of my church by

Praying for its growth and health.
Inviting the unchurched to attend.
Warmly welcoming those who visit.

"To the church...we always thank God for all of you and continually mention you in our prayers."

1 THESSALONIANS 1:1-2

"Go out into the country...and urge anyone you find to come in, so that the house will be full."

LUKE 14:23 TLB

"So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified."

ROMANS 15:7 TLB

3. I will serve the ministry of my church by

Discovering my gifts and talents.
Using my God-given gifts to make a difference in the lives of others.
Developing a servant's heart.

"Serve one another with the particular gifts God has given each of you."

1 PETER 4:10 PH

"So Christ Himself gave...pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."

EPHESIANS 4:11-12

“Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus... taking the form of a bondservant.”

PHILIPPIANS 2:4–5, 7 NKJV

4. I will support the testimony of my church by

Attending church and connecting in Small Groups faithfully.

Living a Godly life.

Giving regularly.

“They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and to prayer.”

ACTS 2:42

“Let us not neglect our meeting together...but encourage one another.”

HEBREWS 10:25 NLT

“But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ.”

PHILIPPIANS 1:27 PH

To read through our full Statement of Faith, see Appendix page 47.

NEXT STEPS

1. *Own the Vision of Revive Church.*

Ownership at Revive is not about adding your name to a roster; it's about connecting with the people and the vision of the church. We would love for you to be a part.

2. *Join a Small Group.*

Browse our online Small Groups directory at groups.revivechurch.com or on the Revive Church App. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

3. *Complete the Growth Track.*

step**TWO** – Discover Your Design

step**THREE** – Join the Team

*step***TWO**

Discover Your Design

DISCOVER YOUR DESIGN

“Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God’s people to do His work and build up the church, the body of Christ.”
EPHESIANS 4:11–12 NLT

1. My _____

“We have different gifts, according to the grace given us. If a man’s gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.”
ROMANS 12:6–8

2. My _____

“So here’s what I want you to do, God helping you: Take your everyday, ordinary life – your sleeping, eating, going-to-work, and walking-around life – and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him.”
ROMANS 12:1 MSG

3. My _____

“All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us.”
2 CORINTHIANS 1:3–4 NLT

DESIGN REVEALS DESTINY

You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous – how well I know it.

PSALM 139:13–14 NLT

1. _____ my gifts.

2. _____ my gifts.

3. _____ my gifts.

My purpose is to _____ by _____.

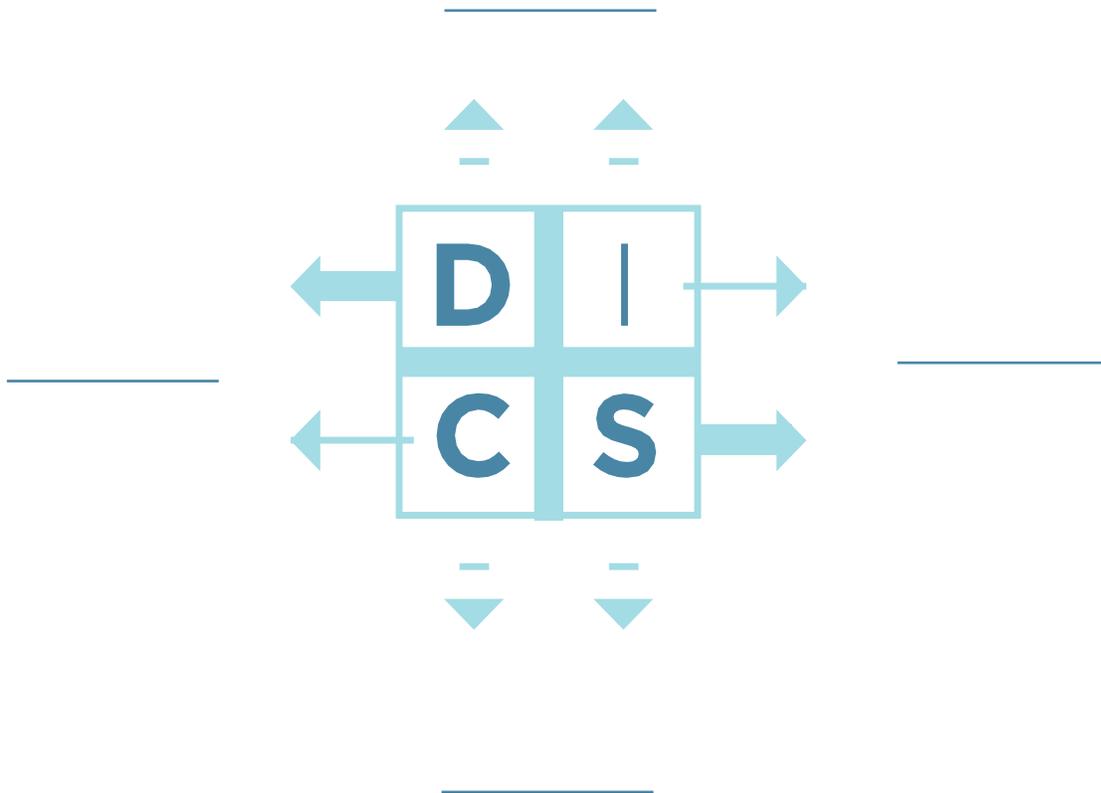
My Personality/Leadership Style _____

	1. Total _____	Never	Rarely	Sometimes	Often	Always
	I am assertive, demanding, and decisive.	1	2	3	4	5
	I enjoy doing multiple tasks at once.	1	2	3	4	5
	I thrive in a challenge-based environment.	1	2	3	4	5
	I think about tasks more than others or myself.	1	2	3	4	5
	I am motivated by accomplishment and authority.	1	2	3	4	5

	2. Total _____	Never	Rarely	Sometimes	Often	Always
	I enjoy influencing and inspiring other people.	1	2	3	4	5
	I am optimistic about others.	1	2	3	4	5
	I tend to be the life of the party.	1	2	3	4	5
	I think about motivating people.	1	2	3	4	5
	I am motivated by recognition and approval.	1	2	3	4	5

	3. Total _____	Never	Rarely	Sometimes	Often	Always
	I thrive in consistent environments.	1	2	3	4	5
	I prefer specifics over generalizations.	1	2	3	4	5
	I enjoy small groups of people.	1	2	3	4	5
	I prefer being a member of a team.	1	2	3	4	5
	I am motivated by stability and support.	1	2	3	4	5

	4. Total _____	Never	Rarely	Sometimes	Often	Always
	I typically do not take big risks.	1	2	3	4	5
	I love tasks, order, and details.	1	2	3	4	5
	I am right most of the time.	1	2	3	4	5
	I comply with clearly defined rules.	1	2	3	4	5
	I am motivated by quality and correctness.	1	2	3	4	5



"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."

PSALM 139:14

- D** We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.
- D/I** We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people. *Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)*
- D/S** We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships. *Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)*
- D/C** We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people. *Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)*

- I** We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional – we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.
- I/D** We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people. ***John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)***
- I/S** We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others. ***Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)***
- I/C** We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done. ***Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)***

- S** We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.
- S/D** We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships. **Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)**
- S/I** We are inspirational counselors who exhibit sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. We include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players. **Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)**
- S/C** We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend. **Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)**

- C** We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and down-right crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.
- C/I** We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.
Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)
- C/S** We are systematic and stable. We tend to do one thing at a time – and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others. *Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)*
- C/D** We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. *Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)*

MAKING THE MOST OF YOUR PERSONALITY

"For we are His workmanship, created in Christ Jesus for good works."
EPHESIANS 2:10 NASB

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

"D" personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

"I" personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

"S" personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

"C" personalities are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others' ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

DISCOVERING YOUR SPIRITUAL GIFTS

“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.” JOHN 14:12

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.

39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study Scripture, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the Gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. I want to make more money so that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing Biblical details and helping others understand them, too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
71. Praying in tongues is encouraging and important to me.
72. When faced with difficulties, I tend to make wise decisions.

1 – ALMOST NEVER

2 – SOMETIMES

3 – ALMOST ALWAYS

			TOTAL		
				GIFT	
1. ____	25. ____	49. ____	_____	A.	_____
2. ____	26. ____	50. ____	_____	B.	_____
3. ____	27. ____	51. ____	_____	C.	_____
4. ____	28. ____	52. ____	_____	D.	_____
5. ____	29. ____	53. ____	_____	E.	_____
6. ____	30. ____	54. ____	_____	F.	_____
7. ____	31. ____	55. ____	_____	G.	_____
8. ____	32. ____	56. ____	_____	H.	_____
9. ____	33. ____	57. ____	_____	I.	_____
10. ____	34. ____	58. ____	_____	J.	_____
11. ____	35. ____	59. ____	_____	K.	_____
12. ____	36. ____	60. ____	_____	L.	_____
13. ____	37. ____	61. ____	_____	M.	_____
14. ____	38. ____	62. ____	_____	N.	_____
15. ____	39. ____	63. ____	_____	O.	_____
16. ____	40. ____	64. ____	_____	P.	_____
17. ____	41. ____	65. ____	_____	Q.	_____
18. ____	42. ____	66. ____	_____	R.	_____
19. ____	43. ____	67. ____	_____	S.	_____
20. ____	44. ____	68. ____	_____	T.	_____
21. ____	45. ____	69. ____	_____	U.	_____
22. ____	46. ____	70. ____	_____	V.	_____
23. ____	47. ____	71. ____	_____	W.	_____
24. ____	48. ____	72. ____	_____	X.	_____

USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts to help you choose which area available to serve your gifts can be used best.

A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10;

Ephesians 4:11-14

C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

M. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.
Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

N. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.
Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

O. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.
Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.
Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

Q. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.
Acts 8:4, 13:2-3, 22:21; Romans 10:15

R. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.
Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

S. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.
John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

U. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

W. Tongues (and Interpretation)

The gift of tongues is the divine strength or testify of Jesus in another language or pray in another language to encourage your spirit and to commune with God.

The gift of tongues in a public setting is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

NEXT STEPS

1. Complete step **THREE** of the Growth Track.
2. Pray and ask God to strengthen the gifts and passions inside of you.
3. Join the Revive Team.

Now that you've discovered your God-given gifts, complete step three then find a team where you can use those strengths to make a difference in the lives of others. For a comprehensive list of teams, see Appendix page 54.

*step***THREE**

Join the Team

MAKE A DIFFERENCE

1. _____make a difference...

"[God] saved us and then called us to this holy work. We had nothing to do with it. It was all His idea, a gift prepared for us in Jesus long before we knew anything about it."

2 TIMOTHY 1:9 MSG

2. _____ that makes a difference...

"Anyone who builds on that foundation may use a variety of materials – gold, silver, jewels, wood, hay, or straw. But on the judgment day, fire will reveal what kind of work each builder has done. The fire will show if a person's work has any value. If the work survives, that builder will receive a reward. But if the work is burned up, the builder will suffer great loss. The builder will be saved, but like someone barely escaping through a wall of flames."

1 CORINTHIANS 3:12–15

3. _____who want to make a difference.

"Two are better than one, because they have a good return for their labor."

ECCLESIASTES 4:9

REVIVE TEAM CORE VALUES

"It pleased Darius to appoint 120 satraps to rule throughout the kingdom, with three administrators over them, one of whom was Daniel. The satraps were made accountable to them so that the king might not suffer loss.

Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom."

DANIEL 6:1–3

1. We _____.

"When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus."

ACTS 4:13

Develop your _____.

Develop your _____.

Develop your _____.

2. We _____.

"Jesus called them together and said, 'You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.'"

MARK 10:42–45

Be a _____.

Be a _____.

Be _____.

3. We _____.

"People were overwhelmed with amazement. 'He has done everything well,' they said."

MARK 7:37

Do _____.

Do them _____.

Do _____.

4. We _____.

"...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything."

2 CORINTHIANS 6:10

Be _____.

Be _____.

Be _____.

REVIVE TEAM HONOR CODE

The way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Jesus, but should lead to invitation to introduce someone to the real Jesus. This takes place as we cultivate a healthy, growing relationship with God and community with other followers of Jesus.

Believing that Jesus is our Grace and Truth, and he has redeemed us from our sinfulness and transforms us by His Spirit, we ask every team member of Revive to agree to this Honor Code and the Ownership Agreement.

As a testimony to the power of the Holy Spirit at work in us, we commit to refrain from such things as:

- Gossip and Slander
- Profanity
- Gambling
- Over-indulging in alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Jesus to grieve and others to stumble

We ask God to help us daily as we battle temptation and as we turn away from any other behaviors which would turn people away from Jesus or cause others to stumble in their relationship with Him.

If we fall into sin, we commit to seeking the help of another trusted leader so that we can confess, repent, and restore our relationship with God and others.

We commit all this for God's glory, for our good, and for the sake of others who are watching us as Christians. May the truth and freedom of Jesus be lifted above all else in our lives and may others be introduced to Him through our example.

APPENDIX

STATEMENT OF FAITH

Holy Bible

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible, and inerrant.

2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26

Trinity

There is one God, eternally existent in three persons: Father, Son, and Holy Spirit. These three are coequal and co-eternal.

1 John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11

Jesus Christ

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, performed miracles, died on the cross for mankind, and thus atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory.

John 1:1,14, 20:28; 1 Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5

Virgin Birth

Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb; therefore, He is the Son of God.

Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35

Redemption

Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God.

Genesis 1:26-31, 3:1-7; Romans 5:12-21

Regeneration

For anyone to know God, regeneration by the Holy Spirit is absolutely essential.

John 6:44, 65; Matthew 19:28; Titus 3:5

Salvation

We are saved by grace through faith in Jesus Christ: His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts.

Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22

Repentance

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation.

Acts 2:21, 3:19; 1 John 1:9

Sanctification

Sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a Godly life.

1 Thessalonians 4:3, 5:23; 2 Corinthians 3:18, 6:14-18, 2 Thessalonians 2:1-3, Romans 8:29, 12:1-2, Hebrews 2:11

Jesus' Blood

The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death.

1 John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29

Jesus Christ Indwells All Believers

Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to Him thus making Jesus the Lord of their life as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried, and rose again from the dead.

John 1:12; John 14:17, 23; John 15:4; Romans 8:11; Revelation 3:20

Baptism in the Holy Spirit

Given at Pentecost, it is the promise of the Father, sent by Jesus after His Ascension, to empower the Church to preach the Gospel throughout the whole earth.

Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6

The Gifts of the Holy Spirit

The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. The Bible's lists of these gifts are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters.

Hebrews 2:4; Romans 1:11, 12 :4-8; Ephesians 4:16; 1 Timothy 4:14; 2 Timothy 1:6-7; 1 Corinthians 12:1-31, 14:1-40; 1 Peter 4:10

The Church

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the Church as a member of the body of believers.

There is a spiritual unity of all believers in our Lord Jesus Christ.

Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23

Marriage: We believe marriage is defined in the Bible as a covenant, a sacred bond between one man and one woman, instituted by and publicly entered into before God.

Matthew 19:4-6

Healing of the Sick

Healing of the sick is illustrated in the life and ministry of Jesus and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus' work on the cross and one of the gifts of the Spirit.

Psalms 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; 1 Corinthians 12:9, 28; Romans 11:29

Sacraments

Water Baptism: Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the Name of the Father and of the Son and of the Holy Spirit.

Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48

The Lord's Supper: A unique time of communion in the presence of God when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the Cross.

Matthew 26:26-29; 1 Corinthians 10:16, 11:23-25

God's Will for Provision

it is the Father's will for believers to become whole, healthy, and successful in all areas of life. Because of the fall, many may not receive the full benefits of God's will while on Earth, but that fact should never prevent all believers from seeking the full benefits of Christ's provision in order to better serve others.

Spiritual

John 3:3-11; 2 Corinthians 5:17-21; Romans 10:9-10

Mental and Emotional

2 Timothy 1:7, 2:11; Philippians 4:7-8; Romans 12:2; Isaiah 26:3

Physical

Isaiah 53:4,5; Matthew 8:17; 1 Peter 2:24

Financial

Joshua 1:8; Malachi 3:10-11; Luke 6:38; 2 Corinthians 9:6-10; Deuteronomy 28:1-14; Psalm 34:10, 84:11; Philippians 4:19

Resurrection

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; those that are saved to the resurrection of life and those that are lost to the resurrection of eternal damnation.

Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; 1 Corinthians 15:42, 44; Philippians 1:21-23, 3:21

Heaven

Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ.

Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; 2 Corinthians 5:1; Hebrews 11:16; 1 Peter 1:4

Hell

After living one life on earth, the unbelievers will be judged by God and sent to Hell where they will be eternally tormented with the Devil and the Fallen Angels.

Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8

Second Coming

Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures.

Matthew 24:30, 26:63-64; Acts 1:9-11; 1 Thessalonians 4:15-17; 2 Thessalonians 1:7-8; Revelation 1:7

HOW TO TAKE THE PERSONALITY ASSESSMENT

Step 1: Answer each question under sections 1-4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

Step 2: Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

Step 3: identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1 = "D" personality

Box 2 = "I" personality

Box 3 = "S" personality

Box 4 = "C" personality

Write your predominant personality traits sequence in the top right hand corner (DI, ID, SC, CD, etc.).

Step 4: Read the description of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).

HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

Step 1: Respond to the spiritual gifts statements on pages 31–33 by writing the number that indicates how each statement describes you in the blanks on page 33:

1 – Almost never

2 – Sometimes

3 – Almost always

Allow yourself six minutes to answer all questions before moving on to other steps.

Step 2: Add each line on page 33 left to right and place the totaled number in the total column.

Step 3: identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

Step 4: Read about your gifts.

Connect with a team or Small Group that complements your personality, highest rated spiritual gifts, and availability to serve.

REVIVE TEAM DESCRIPTIONS

REVIVE KIDS

Our team invests in the lives of children through worship, engaging Biblical teaching, videos, Small Groups, and games.

- Revive Kids: ages 6-10
- Revive Kids, Jr: ages 4-5
- Mini's: ages 2-3
- Littles: ages 0-1

REVIVE STUDENTS

Our team helps students in grades 6th-12th to become fully devoted followers of Jesus. We teach truth while developing relationships during the weekend worship experience, small group, and serving opportunities.

REVIVE ONLINE

Our team engages those that are a part of the online Revive Nation during the weekend livestream, and other online events. We offer prayer, conversation, and information for those interested.

PRODUCTION

Our team assists in the production of the overall worship experience in-person and online as well as other creative essentials using lights, cameras, and other visual elements.

WORSHIP

Our team facilitates a powerful worship experience through vocals, instruments, and audio engineering.

SMALL GROUP LEADERS

Our team is trained to facilitate Small Groups and equipped to build community while helping group members grow spiritually.

SOCIAL MEDIA

Our team utilizes social media platforms to share the mission and values of Revive and celebrate publicly what God is doing through us.

SAFETY

Our team aids in emergency situations by providing clear direction and assisting emergency response teams.

GUEST EXPERIENCE

Our team helps people identify their next steps by answering the question “What’s Next?” Whether a first time guest, or someone looking to commit to the vision of Revive, we are here to walk with you.

Parking Team

Our team serves as the first impression for those coming to Revive by welcoming people on and off the property and by providing a safe and efficient parking experience.

Greeter Team

Our team welcomes people to Revive at the front doors with a smile.

Hospitality Team

Our team creates a welcoming environment by providing quality refreshments and interaction with guests in the Red Room. We also help people identify their next steps by providing resources and information about Revive Online, weekend services, Small Groups, Growth Track, and events.

Usher Team

Our team assists people to their seats, and helps maintain a distraction-free service environment.

ABUSE POLICY

I understand that Revive Church is a safe place for children and vulnerable adults and that Revive complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Revive Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- Physical: a physical act directed at a child or vulnerable adult that causes injury.
- Sexual: contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- Emotional: acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- Neglect: failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Revive Team, I agree to comply with this policy and report any suspected abuse to the person who oversees the area in which I serve.

REVIVE TEAM HONOR CODE

The way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Jesus, but should exemplify the best qualities of a mature follower of Christ. This takes place as we cultivate a healthy, growing relationship with God and community with other followers of Jesus.

Believing that Jesus is our Grace and Truth, and he has redeemed us from our sinfulness and transforms us by His Spirit, we ask every team member of Revive to agree to this Honor Code and the Ownership Agreement. As believers, we commit to abide in Jesus through Bible reading, prayer and fasting, and worship as a part of our lifestyle.

As a testimony to the power of the Holy Spirit at work in us, we commit to refrain from such things as:

- Gossip and Slander
- Profanity
- Gambling
- Over-indulging in alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Jesus to grieve and others to stumble

We ask God to help us daily as we battle temptation and as we turn away from any other behaviors which would turn people away from Jesus or cause others to stumble in their relationship with Him.

If we fall into sin, we commit to seeking the help of another trusted leader so that we can confess, repent, and restore our relationship with God and others.

We commit all this for God's glory, for our good, and for the sake of the world who is watching us as Christians. May the truth and freedom of Jesus be lifted above all else in our lives and may others be introduced to Him through our example.

ANSWER KEY

stepONE – Own the Vision

- Page 5: Intentional Expectation
- Page 6: Intentional Prayer; Intentional Worship
- Page 8: Engage in Healthy Conflict; Serve Each Other
- Page 9: Celebrate Each Other
- Page 11: Tithes
- Page 12: Offerings; Irrational Generosity

stepTWO – Discover Your Design

- Page 21: Gifts and Passions; Life Experience; Pain and Progress
- Page 22: Discover; Develop; Use; Serve God; Serving Others
- Page 24: Task; People; Extrovert; Introvert

stepTHREE – Join the Team

- Page 41: I Want To; By Doing Something; With People
- Page 42: Love God; Closeness With God; Character; Calling;
Love People
- Page 43: Servant; Team Player; Real; Excellence; Things Well;
Before You're Asked; More Than is Expected; Joy; Enjoyable;
Positive; Loyal

